Think Deeply, Broadly and Correctly

# **Essence-Based Innovation Training**

(Known as: Derukui Training)

**Derukui Company** 

# **Essence & Innovation**

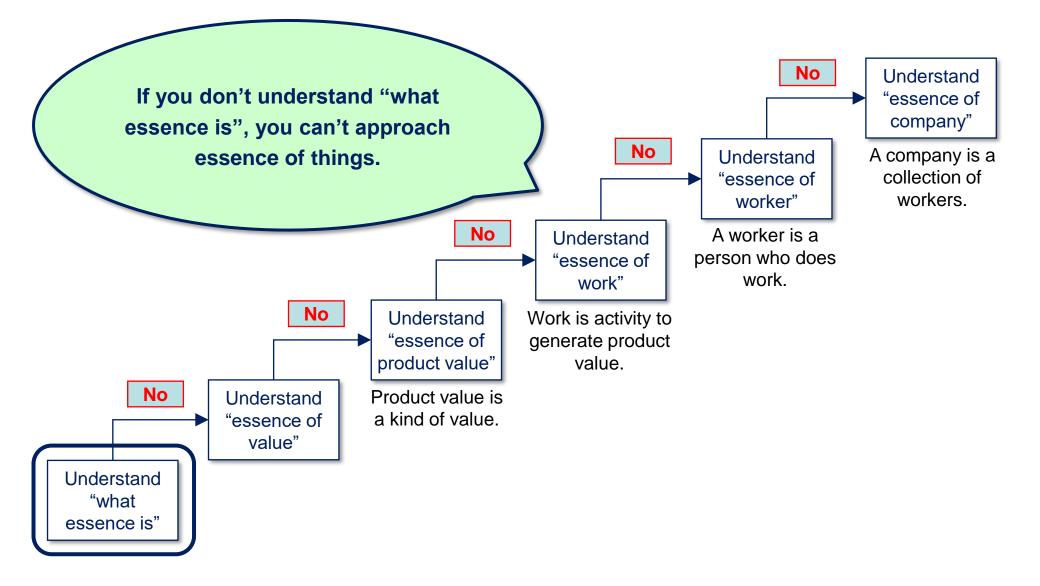
## The world does not understand "what essence is".

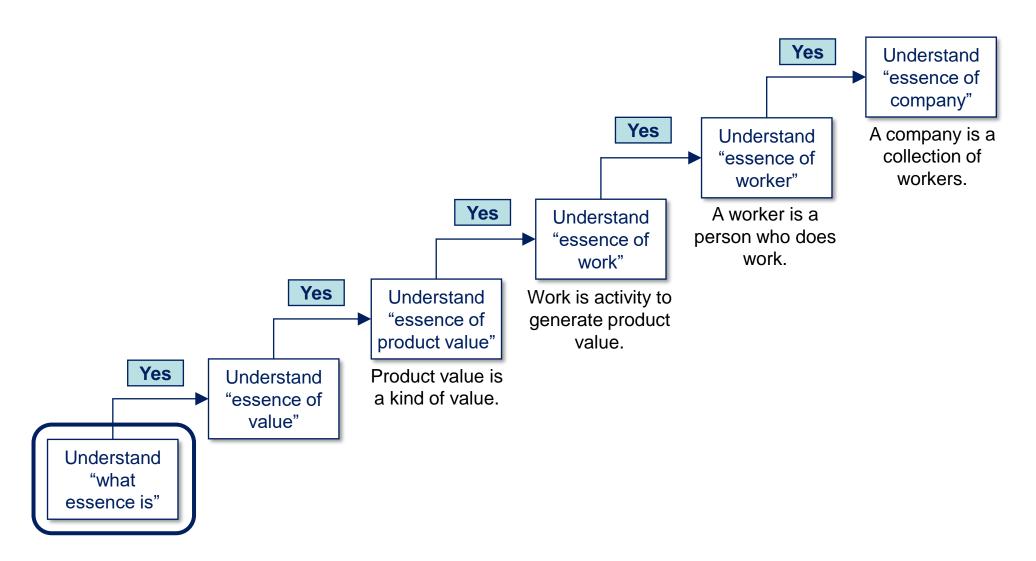
# A mystery since the ancient Greek era

What is essence

# There is almost no one who does not hesitate to answer.

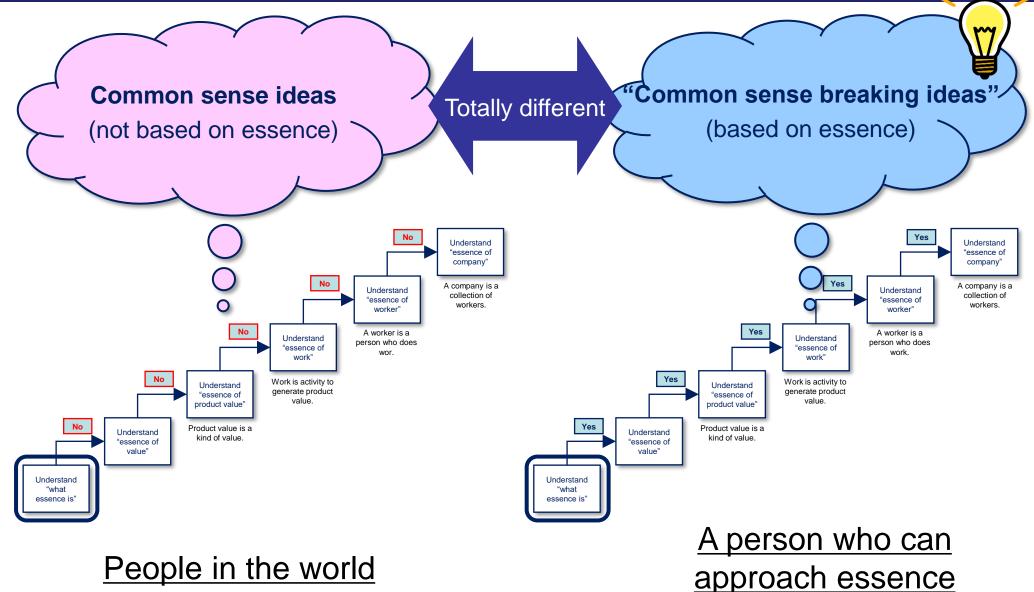
# Therefore, the world cannot approach essence of things.





\* Even if you understand what essence is, it does not mean that you can automatically approach essence of things.

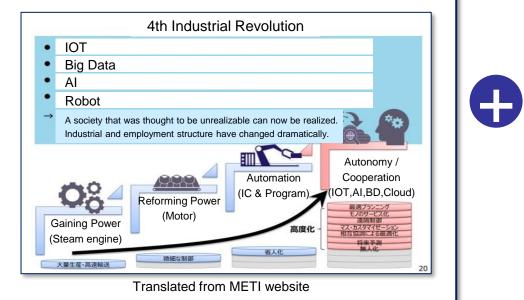
# A person who can approach essence will have "essence-based common sense breaking ideas."





#### Innovation From Technological Reforms

#### < Industrial Revolution >



Innovation From "Essence-based common sense breaking ideas"

> < Sony Walkman > (Iconic Hit of the 20th Century)

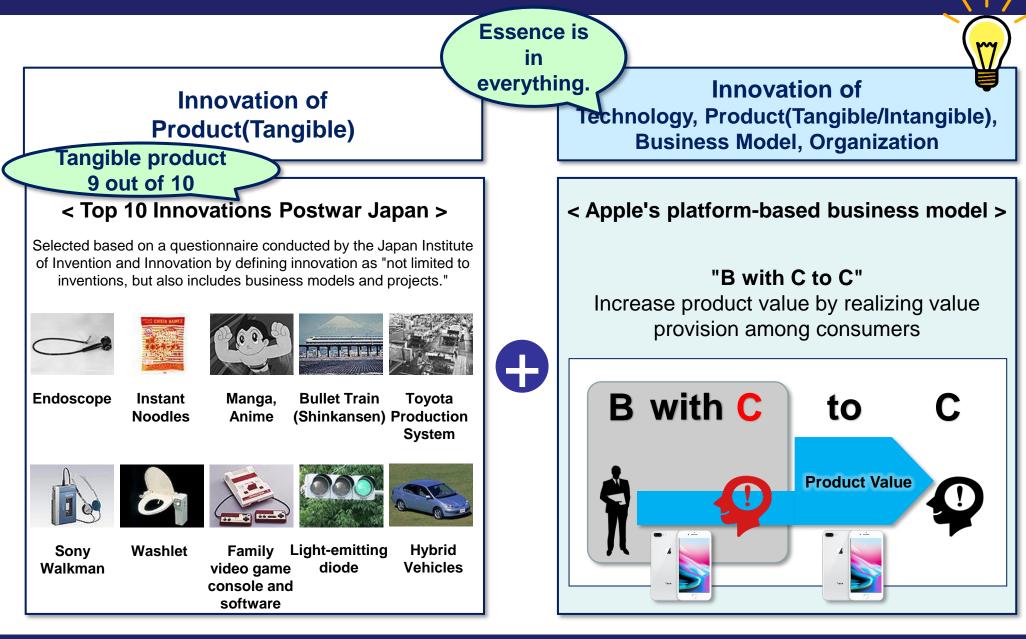
"Audio has recording and playback functions"

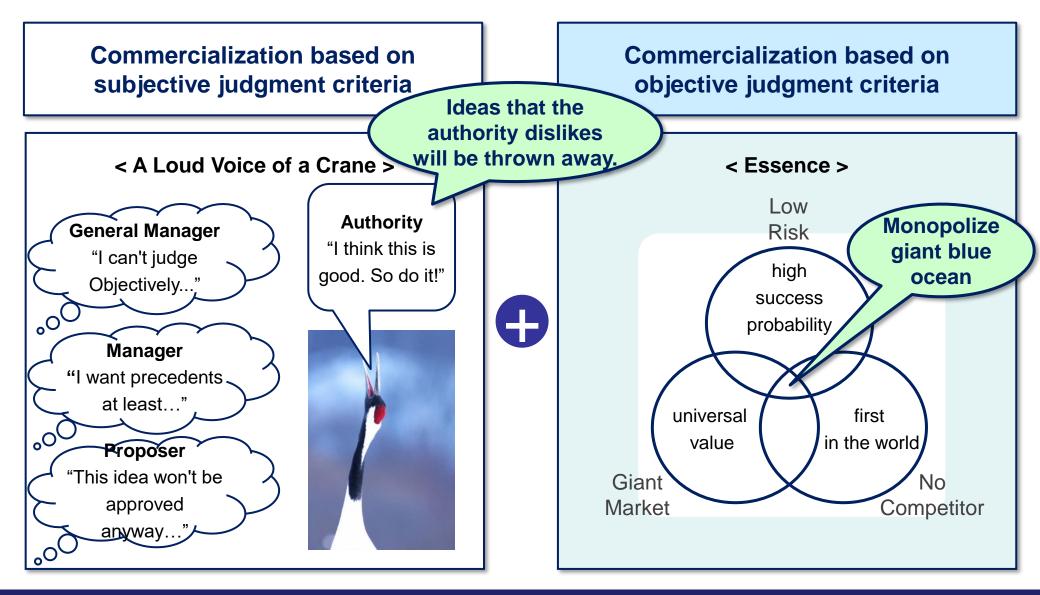
In the era when that was commonsense, an **essence based common sense breaking idea** "Essentially, audio is a tool for enjoying sound. Even if the recording function is reduced, it should be miniaturized so that sound can be enjoyed ubiquitously." created Sony Walkman.



From Sony's website

### "Essence-based common sense breaking ideas" create innovation in all areas.





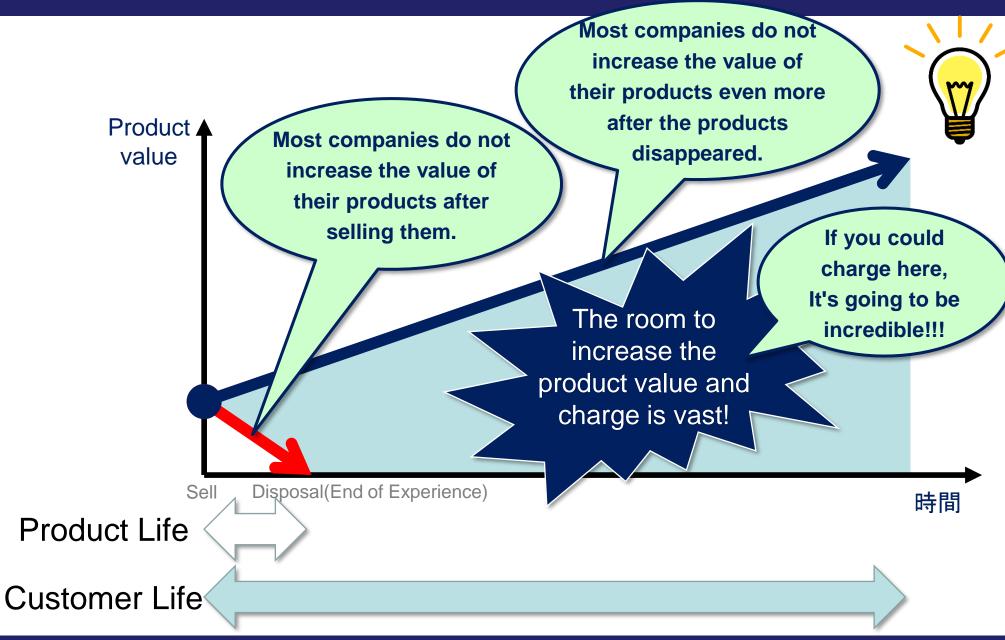
## Well known "Essence-based common sense breaking ideas".

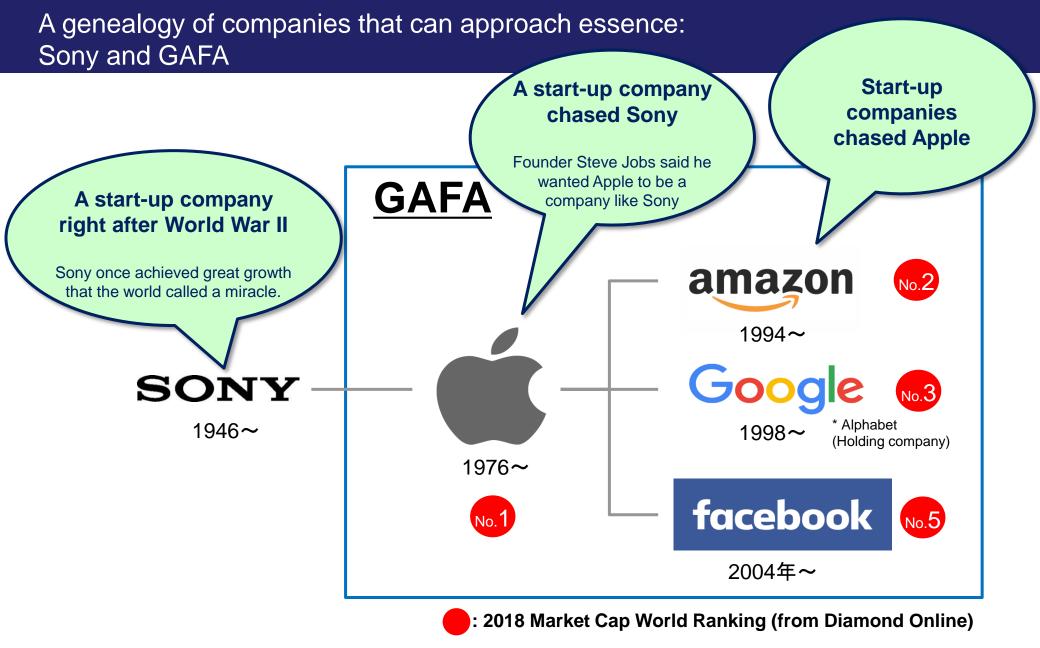
Since essence is universal, "essence-based common sense breaking ideas" are also universal.

Universal ideas soon become common sense ideas.

Mission	Realize a more open and connected world.	Facebook Real Name Registration
Business Model	Help customers sell their applications to other customers.	Apple Smartphone Business
Business Model	Create a system that delivers products with one click.	Amazon One-Click Ordering
Product	Create an e-mail service where e-mail is left forever.	Google Gmail
Product	Increase audio portability by leaving only playback function.	Sony Walkman
Sales Activity	Estimate quantitative management effect of system introduction.	IBM Consulting Service
Supply Chain	Deliver freshly made PCs to users within 5 days of order receiving.	Dell PC Direct
Marketing	Provide people in offices with freshly brewed coffee like cafés.	Nescafé Ambassador

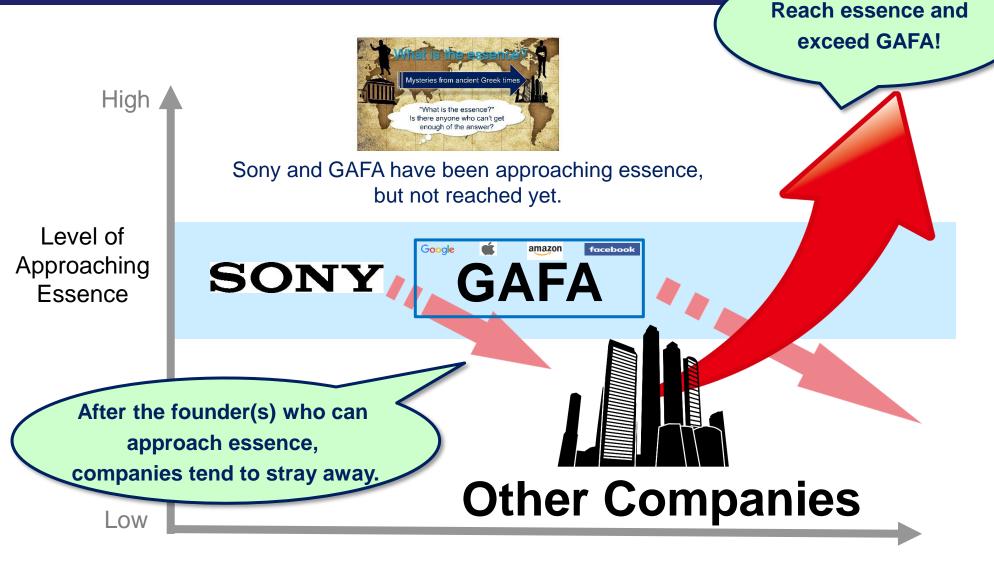
### "Essence-based common sense breaking ideas" make invisible things visible.





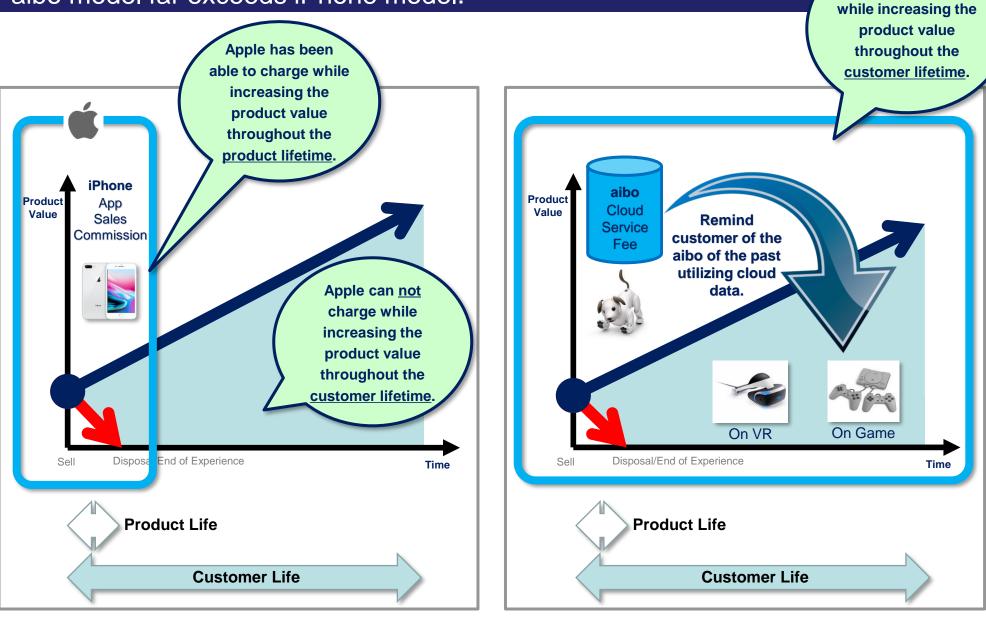
\* Since Microsoft is in fourth place, GAFMA monopolizes the top 5 places.

# GAFA can be exceeded.



Time

# For example, aibo model far exceeds iPhone model.



Sony can charge

# Essence-based innovation Training Overview

# Curriculum

Basics: One section at a time in the order of "deeply", "broadly", "correctly" (only "deeply", "deeply" and "widely" are OK).

#### Think Deeply (2 days)

#### [Essence]

- What is essence? \*
- [Value and Product]
- Where is product value? \*
- What is value? \*
- What is product value? \*
- Who is a customer?
- What is a market?
- What is a product? \*
- What is goodness?
- What is correctness?

[Work and Company]

- What is work?
- What is a company?
- Socrates' "The Wisdom of Ignorance" \*

#### Think Broadly (1 day)

#### [Intellect]

- What is information?
- What is knowledge?
- What is wisdom?
- What is a word?
- What is thinking?

#### [Emotion]

- What is emotion?
- Classification axis of emotions
- What do people live for?

#### [Will]

- What is will?

#### Think Correctly (1 day)

#### [Logical thinking]

- What is logic?
- What is logical thinking?
- What is the difference between certainty and probability of logic?
- What is the difference between essence and attribute for definition?
- Ultimate product strategy
- Professor M. Porter's mistake
- Earning power of dreams
- Win-Win-Win image you aim for

- Pickups:
  - Value-intensive version (1 day): Only value-related themes in the "Think Deeply" section (with \*)
  - Overall compressed version (2 days): only the most important themes across all sections (underlined)

# Many top companies are implementing (examples).

Toyota Motor	Honda Moto	ΤΟΥΟΤΑ	HONDA
Nissan Motors	Mitsubishi Motor	NISSAN	MITSUBISHI
Hino Motors	Daihatsu Moto	HIND	
Denso	Aisi	<b>DENSO</b> Crafting the Core	AISIN
Mitsubishi Hitachi Power	Mitsubishi Electri	<b>H</b>	
Panasonic	Olympus	Panasonic	OLYMPUS
Pioneer	Murata Manufacturing	Pioneer	
Fuji Electric	NEC Communication	▶ 富士電機	NEC
Morinaga	House Food		A Louse
LIXIL	тото	LIXIL Link to Good Living	ΤΟΤΟ
Kewpie	FamilyMart	kewpie 🕏	FamilyMart
TechnoPro	Asahi Advertising	TECHNOPRO	ASAKO
Kita Japan Bank	Mitsubishi Estate PM	😻 北日本銀行	🙏 三菱地所プロパティマネジメント

## Feedbacks from participating companies

#### **Sales Increase**

Remarkably improved proposal capabilities and snatched major customers from competitors.

With an essence-based approach, we were able to find new customers in Europe for the first time.

With the appeal of value, not products, finally acquired stable customers in India.

It has become possible to develop original products that have never existed before.

#### **Cost Down**

Awareness of quitting work that does not create value has emerged, and overtime work has drastically decreased.

We were able to cut unnecessary product functions and reduce costs in a different dimension.

Product development with new ideas resulted in a cost structure that was orders of magnitude cheaper.

It has become a culture of enjoying work, and the turnover rate has decreased significantly.

Many are at the innovation level!

#### Both

Designers have become actively involved in product planning.

Corporate sales team has changed from a servant type to a proposer type for customers.

Increased value-based analysis about successes and failures.

## Voices of participants

#### **Awareness Obtained**

I was amazed and realized that the way I could see things in my head was becoming clearer and clearer.

It made me realize that the meaning of the words I use every day is something that I can hardly understand and use.

I've never been so focused on thinking in the past. After finishing the training, I realized that the content of the lecture was to enhance human power itself.

I believe that the changes that have occurred to me through this training will be an "asset for a lifetime".

#### **Looking Ahead**

I would like to convey this mindset to as many colleagues as possible.

I would like to take the initiative for improvements to make customers happy.

I will become the kind of person who can involve the people around me and sometimes cultivate a derukui that comes naturally by inspiring others.

Among the local community activities, I would like to plan a place like this training for children, including my own children. Q: What level (position) is eligible?

A: Since the content is universal, all levels (positions) are eligible. From new hires to CEOs, they enjoy sparkling their eyes like a student.

Q: What types of occupation is eligible?

**A**: Since the content is universal, all occupations are eligible.

Q: What kind of industry is it suitable for?

**A**: The content is universal, so it is suitable for all industries.

Q: Which is more effective, face-to-face or online?

**A**: This is a "training in which each individual thinks things through." So please consider that there is basically no difference between face-to-face and online in the effect of training.

**Q**: Is there any training similar to "Derukui Training" in the world?

**A**: No, there is none (As of March 1, 2022). There are trainings in logical thinking (or critical thinking) that speaks of essential thinking. However, they are not trainings that pursue essence itself.

**Q**: Is there any training that can be combined with "Derukui Training" to increase its effectiveness?

**A**: Yes, there is. Essence is the foundation of all things. So, by combining with "Derukui Training" that pursues essence, the effectiveness of all other trainings are drastically enhanced. This is especially true in the following types of training.

● Training in logical thinking (or critical thinking) Logic is something that holds even if the premise is not essential. So, logical thinking that deviates from essence can also be established. Since logical thinking training does not pursue essence, it may promote logical thinking that deviates from essence.

Therefore, by combining it with "Derukui Training", it will be possible to promote logical thinking that penetrates essence.

●Training on idea generation method There are many idea generation methods, like design thinking that is currently in vogue. However, since such training does not pursue essence, it may promote the emergence of ideas that are devoid of essence.

Therefore, by combining it with "Derukui Training", it will be possible to promote idea generation that strikes at essence. **Q**: Is there any easy-to-understand indicator that shows the effectiveness of "Derukui Training"?

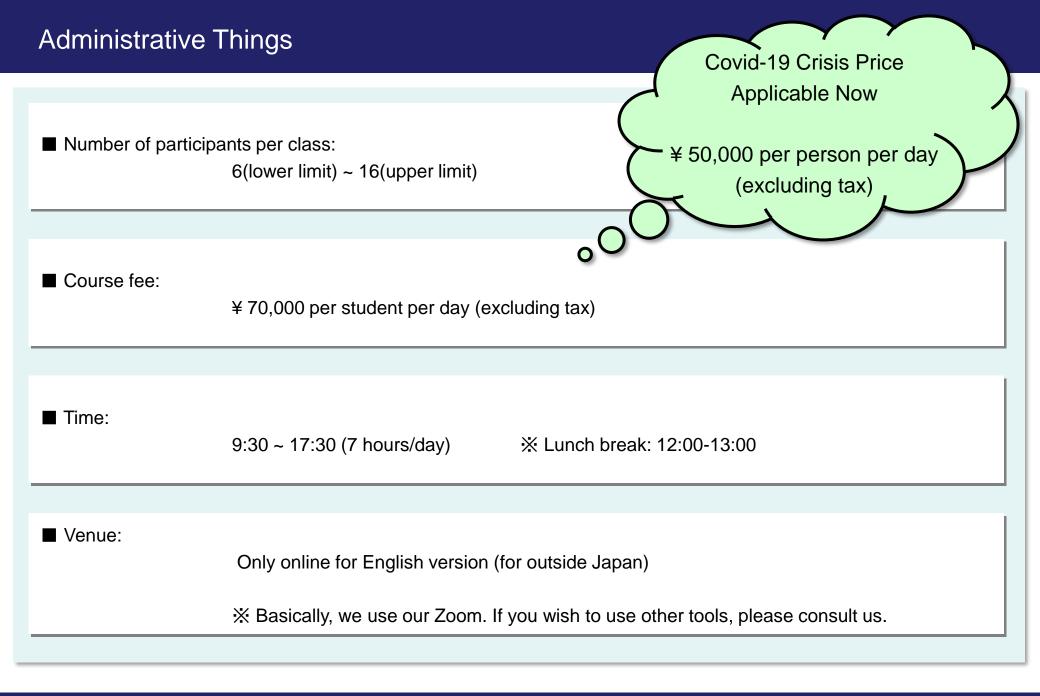
**A**: Yes, there is. For example, Company A has already deployed "Derukui Training" to 170 employees (as of spring 2020). When conducted a questionnaire to the participants, they obtained astonishing results. It became clear that 93% of the participants had acted based on essence after taking the course".

Is there any other kind of training like this? At the very least, it can be said that "Derukui Training" is the best in the world as a training for consciousness change.

**Q**: What are some of the measures to make the most of the participants in "Derukui Training"?

**A**: An increasing number of companies are gathering participants in "Derukui Training" and launching corporate transformation projects. In the project, innovative ideas that had never existed before are born one after another and are being realized. As a result, an enormous training effect has been produced.

Some companies start external sales of "Derukui Training" after conducting internal training. Since the content is universal, all mankind can become customers. Extremely large profits are expected.



### Lecturer

#### [Biography]

After graduating from Keio University Faculty of Economics, worked for Sony Corporation. Performed as an outstanding "Derukui" even among Sony in the growing season, which welcomed "Derukuis." Promoted his own project without permission, succeeded in Sony's first SCM innovation, possibly being the first in the world.

After Sony, held important positions at major global consulting firms, like Senior Director at PwC and Vice President that is the pinnacle of consultants at CGE&Y. From 2004, as the representative of Derukui Company, promoting consulting activities that is faithful to essence.

Main work is Amazon Kindle No. 1, the best-selling book "Ordinariness Syndrome That Ruined Sony". Made numerous suggestions for the revival of Sony. Recent book is "The Essential Thinking of the Innovator "Derukui - A Way of Idea Generation Beyond GAFA –".

"Essence-Based Innovation Training" (commonly known as "Derukui Training"), a program for training idea generation capability that breaks common sense and causes innovation, is drawing attention from companies, academic institutions, and government agencies.

A member of Philosophy of Science Society, Japan.

#### [Writing]

<Book>

- "Ordinariness Syndrome That Ruined Sony" (2008) : A bestseller, No.1 in Amazon Kindle overall
- "The Essential Thinking of the Innovator "Derukui A Way of Idea Generation Beyond GAFA –" (2019) : Amazon "Management Science" No. 1

#### < column>

- Nikkei Monozukuri : "The Era to Grow Derukuis" (February ~ June 2015)
- Nikkei Monodzukuri : "Manufacturing From the Customer's Perspective Opened Up by the Derukui" serialized (February ~ June 2016 issue)
- Nikkei × TECH : "The Eyes of the Derukui Consultant" serialized (May 2015 ~ May 2016)
- Diamond Online : "Why Does Your Company's 'Product Value' Not Resonate With Customers at All?" (March 2017)
- Nikkei × TECH : "Aibo Appeared! Has Sony Overcome the Ordinariness Syndrome?" (January 2018)
- Nikkei × TECH : "The Eyes of the Derukui Consultant II" serialized (April 2018 ~ September 2018)





# Reference: The University of Tokyo is also paying attention to Derukui Training



"The main purpose is to make it the world's highest level research center capable of proactively disseminating intellectual information from Japan in the 21st century to the world."